

HJALTLAND HOUSING ASSOCIATION LTD - PERSON SPECIFICATION

Job Title: **Joiner**

Attributes	Essential	Desirable
Skills & Abilities	<ul style="list-style-type: none"> • Articulate and able to communicate sensitively to the needs of our clients who may include elderly and disabled tenants. • Attention to detail • Ability to Problem Solve • Ability to plan schedules, prioritise work and meet deadlines • Ability to start and complete a job to a high standard • Able to work as a member of a team • Self-reliant and able to work effectively under pressure 	<ul style="list-style-type: none"> • Experience of record keeping • Experience of Computers
Experience	<ul style="list-style-type: none"> • Minimum 5 years' experience within the construction industry. • Experience in producing Risk Assessments 	<ul style="list-style-type: none"> • Experience of working in occupied properties.
Knowledge	<ul style="list-style-type: none"> • Good knowledge of building construction • Good knowledge of Health and Safety • Understand importance of effective recording and monitoring 	<ul style="list-style-type: none"> • Knowledge of Energy Efficiency issues and solutions
Attainment	<ul style="list-style-type: none"> • Willingness to undertake further training 	<ul style="list-style-type: none"> • Wide range of maintenance experience including plumbing, electrical and joinery works
Other Requirements	<ul style="list-style-type: none"> • Mobile and active • Highly Motivated • Be on call and able to resolve emergency repairs • Full, clean driving licence • Understand the need for confidentiality 	<ul style="list-style-type: none"> • Sympathetic to aims and objectives of the Association