

# HJALTLAND HOUSING ASSOCIATION LTD - PERSON SPECIFICATION

Job Title: **Skilled Labourer**

Attributes	Essential	Desirable
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>• Articulate and able to communicate sensitively to the needs of our clients who may include elderly and disabled tenants.</li> <li>• Attention to detail</li> <li>• Ability to Problem Solve</li> <li>• Ability to plan schedules, prioritise work and meet deadlines</li> <li>• Ability to start and complete a job to a high standard</li> <li>• Able to work as part of a team</li> <li>• Self-reliant and able to work effectively under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of record keeping</li> <li>• Experience of computers</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• 5 years experience working in construction.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of maintenance works.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Good knowledge of building construction</li> <li>• Knowledge of current Health and Safety standards</li> </ul>	
<b>Attainment</b>	<ul style="list-style-type: none"> <li>• Willingness to undertake further training</li> </ul>	<ul style="list-style-type: none"> <li>• Wide range of maintenance experience including plumbing, electrical and joinery works</li> </ul>
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Mobile and active</li> <li>• Highly Motivated</li> <li>• Be on call and able to resolve emergency repairs</li> <li>• Full, clean driving licence</li> <li>• Understand the need for confidentiality</li> </ul>	<ul style="list-style-type: none"> <li>• Sympathetic to aims and objectives of the Association</li> </ul>