



**IN CONFIDENCE**

**PLEASE COMPLETE ALL SECTIONS  
CV will not be accepted.**

The information that you supply in this application form will enable the interview panel to decide whether to invite you to an interview. Whilst all sections may not be relevant to you personally, you should complete the form as fully and as accurately as possible to enable your application to be given full consideration.

Please note that the first two pages of this form **will not** be shown to the shortlisting panel.

**Post Applied For: Health and Safety Manager**  
**Closing date for receipt of applications is: 12<sup>th</sup> February 2021**  
**Applications received after this time will NOT be considered**

***Personal Information***

Title:	Surname:	First Name:
Address for Correspondence:		
Postcode:		
Private Telephone Number:	Mobile Number:	
E-mail Address:		
Your Daytime Telephone Number (on which a message may be left):		

**Equality Act 2010**

We are committed to being an Equal Opportunities Employer. If you have a disability as defined in the Equality Act 2010, are there any arrangements that would assist you in attending an interview? Please provide details below.

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### Referees

Please give details of two referees. They should be qualified to comment on your ability and experience for this appointment and should include a referee from your current or most recent employer. We do not accept references from family members.

**Referees will not be approached prior to a conditional offer being accepted.**

Name:	Name:
Job title:	Job title:
Company:	Company:
Address:	Address:
Postcode:	Postcode:
Email:	Email:
Tel No:	Tel No:

### Asylum & Immigration Act 2006

The Immigration, Asylum and Nationality Act 2006 makes it an offence to employ anyone who is not entitled to live or work in the EU. All applicants selected for interview will be required to provide evidence that they are entitled to live and work in the EU. Appropriate documentation may include the original of your current passport, visa, birth certificate or any other document [or combination of documents] indicated by the Act.

Do you currently have the right to work and live in the EU? **YES/NO** (please delete as appropriate)

### Data Protection

Information from this application will be processed for purposes permitted under the General Data Protection Regulations. Individuals have, on written request, the right to access their personal data held on them.

Information about how your data is used, and the basis for processing your data is provided in Hjalmland Housing Associations job applicant privacy notice. The privacy notice is located on our website but a hardcopy is available on request.

### Declaration

I have read this application form fully and I declare that the information I have given in support of my application is, to the best of my knowledge and belief, true and complete. I understand that if it is subsequently discovered that any statement is false or misleading, or that I have withheld any relevant information my application may be disqualified or, if I have already been appointed, I may be dismissed without notice.

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_

For Office use only:

Post Applied For: \_\_\_\_\_

**Secondary Education (please list subjects passed)**

SCQF Level 5 e.g. National Award or equivalent	Grade	SCQF Level 6 e.g. Higher Grade or Equivalent	Grade

**Further Education**

University or Further Education Establishment	Course(s) & Subjects Studied	SCQF Level 8/+ e.g. Degrees, Diplomas, Certificates or Equivalent Obtained

**Professional Qualifications**

Name of Awarding Body	Qualifications Obtained, Membership of Professional Institution etc

**Training Courses***(Please give details of any relevant short courses or training undertaken)*

Course(s) Undertaken	Provider(s)

**Computer Skills (please detail your experience)**

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**Driving Licence**

Do you possess a full current driving licence?	<b>YES/NO</b> (please delete as appropriate)
Do you have access to a car for work purposes?	<b>YES/NO</b> (please delete as appropriate)
Are you insured for Business purposes?	<b>YES/NO</b> (please delete as appropriate)

**Present or Most Recent Employment**

Name & Address of Employer	Date From:		Date To:	
	Position Held:			
	Salary and other benefits/payments			
	Notice Required:			
	Reason For Leaving:			

Nature of Post (please describe your main duties):

**Employment History (list in order with most recent post first)**

Name & Address of Previous Employer(s)	From Month/Year	To Month/Year	Position Held, Main Duties and Reason for Leaving

*Please continue on a separate sheet if necessary.*

**Employment with Hjaltland Housing Association**

Hjaltland Housing Association wishes to compare your experience, skills and knowledge with its requirements. You should therefore, try to show in the following part of the form how you satisfy these. This does not have to be from paid work, but can be from other experience. The Selection Panel may consider candidates, who do not meet all the requirements, therefore please complete all sections as appropriate.


**Additional Information**

*Please provide any relevant information not covered elsewhere on this form, which may include other activities e.g. voluntary work, major achievements, projects to date and indicate how this will enable you to contribute further to this post.*

**Relationship to Staff Members**

If you are related to any employee of Hjaltland Housing Association or anyone who has been employed as a staff member or has been engaged as a supplier, consultant or contractor in the last 12 months, please provide details:

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**Relationship to Committee Members**

If you are related to a Committee member of Hjaltland Housing Association or anyone who has been a Committee member in the last 12 months, please provide details:

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### **Canvassing**

Canvassing directly or indirectly in connection with the appointment shall disqualify your application. If discovered after appointment you will be liable to dismissal.

### **Confirmation of Qualifications**

If selected for interview you will be required to bring with you the original certificate(s) of all qualifications referred to in this application. This extends to membership of professional bodies.

### **Advertisement Source**

Where did you see this post advertised? \_\_\_\_\_

**When completed this form can be returned by e-mail to: [kim@hjalmland.org](mailto:kim@hjalmland.org)**

Or by post to: Kim Laidlaw  
Hjalmland Housing Association  
2 Harbour Street  
LERWICK  
ZE1 0LR

(Please mark the envelope **“Private & Confidential – Job Application”** and affix the required postage for weight/size of envelope if returning by post)

(If returning the application forms by e-mail please note that there is no need to also post a hard copy. If shortlisted you will be asked to sign your application form at interview. Please note that if you are emailing your completed application form it is your responsibility to confirm that we have received it.)

**Please note that the closing date/time for receipt of applications is**

**(12<sup>th</sup> February 2021)**