

We believe in people

WE INVEST IN YOU



THE BENETS OF WORKING FOR

Hjaltland

Housing Association

Providing homes, supporting communities.

OUR VALUES



TEAMWORK
We work together to achieve more



OPENNESS
We listen, communicate and are honest



OWNERSHIP
We take responsibility and get things done



QUALITY
We care about doing things well



INNOVATION
We embrace change and find better ways

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| <p>1 Competitive Salary with an annual cost of living increase applied from 1st April each year. Full time hours 35 per week</p> | <p>10 Contribution of £120.88 toward the cost of prescribed spectacles</p> |
| <p>2 Island allowance of £2,661 (pro rata) per annum</p> | <p>11 A range of special leave covered in our terms and conditions</p> |
| <p>3 Essential car user allowance £1,795 per annum (for applicable posts)</p> | <p>12 Moving house! 1 day off with pay, once every 12 months</p> |
| <p>4 Defined contribution pension with matched generous employer pension contributions of 10%, plus salary sacrifice</p> | <p>13 Flexible/Hybrid working, all staff are expected to spend at least 50% of their working time in the office each week</p> |
| <p>5 Death in service payment 4 times annual salary</p> | <p>14 Twice monthly staff team meetings</p> |
| <p>6 Training allowance – access to paid qualifications and a wide range of learning and development opportunities along with funded professional membership</p> | <p>15 Team building days</p> |
| <p>7 Employee counselling – up to 6 sessions per employee</p> | <p>16 Achieved the prestigious IIP Platinum award</p> |
| <p>8 40 days holiday (which includes 15 public holidays)</p> | <p>17 Pleasant working environment at our main office in Lerwick</p> |
| <p>9 Enhanced company sick and family friendly pay</p> | <p>18 Birthdays! – we like to celebrate them. Our most important induction question is “what is your favourite type of cake?”.</p> |

A supportive team. Meaningful work. Making a difference.

That's the Hjaltland way.



JOIN US AND HELP BUILD BETTER COMMUNITIES ACROSS SHETLAND

